

# King Of Peace Metropolitan Community Church Board Meeting Minutes

Tuesday, 12/14/2021  
Zoom ID: 851 0764 9180  
Passcode: 246073

## BOARD TEAM LEADS

|                         |                |                             |                           |
|-------------------------|----------------|-----------------------------|---------------------------|
| <b>Budget</b>           | Susan Burhouse | <b>Marketing</b>            |                           |
| <b>Building Team</b>    | Jeanne Scanlon | <b>Risk Management</b>      |                           |
| <b>Enhancing Income</b> |                | <b>Stewardship</b>          | Rev. Renae Phillips       |
| <b>Fundraising</b>      | Ian Gomez      | <b>Facility Search Team</b> | Jeanne Scanlon & Bob Pope |

## DEVOTIONAL AND OPENING PRAYER (Phillips)

**QUORUM OBTAINED** present were:

|                     |               |
|---------------------|---------------|
| Rev. Renae Phillips | Susan McGrath |
| Ian Gomez           | Ron Hill      |
| Susan Burhouse      |               |
| Jeanne Scanlon      |               |

- Also present were:

|                     |
|---------------------|
| Brian Robertson     |
| Rev. Lorraine Brock |
|                     |

Absent: None

**MEETING CALLED TO ORDER @ 6:45 pm**

- **Timekeeper** : Ron Hill
- **Scribe**: Ron Hill

**BOARD COVENANT OF LEADERSHIP** Read by Jeanne Scanlon

## CONSIDERATION OF THE AGENDA

**CLERK'S REPORT** – November 16, 2021 Board Minutes

- Submitted by: Ron Hill
- *Moved by: Susan B , Seconded by: Jeanne S, Approved by: All*

**INTERIM PASTOR'S REPORT**

- NOTES:
  - Hanging of the Greens, World Aids Day, Singing in Masks – recent items that are being well received
  - *Moved by: Jeanne S , Seconded by: Ian G , Approved by: All*

**TREASURER'S REPORT:** (September 2021) (Burhouse)

- NOTES:

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- Transfer from Calamos Fid Investments of \$58,127, w 20K transferred from account. Current value \$362,687K - \$20K), Net result operating – in the Red for \$34K, \$44,522 from PPP loan
- all told about a net \$7K per month
- *Moved by: Jeanne Scanlon , Seconded by: Ron Hill , Approved by: ALL*

### ACTION ITEMS:

- NEW –
  - Motion: per request of Rev. Renae Phillips, to allot \$2,000 a month of her salary to her housing allowance for the 2022 calendar year. --- SM Moved – JS Second
  - *Moved by: Susan M. , Seconded by: Jeanne S , Approved by: ALL*

### MAIL/ZOOM MOTIONS:

- Motion: NONE

### OLD BUSINESS – Update/Follow Up

- **Worship Protocols** (Phillips)
  - Relaxed to allow singing with masks on
  - Refreshments bi-month (1<sup>st</sup> and 3rd Sundays)
    - Dewayne Shepherd is directing
    - A-Z schedule to bring in refreshments
- **Update on Sale of the Property** (Gomez)
  - Additional deposit made to title Co of \$100K - Weekly Homes is compliant to terms
  - Attorney Menendez received letter regarding easements – distilled down to one issue for a Survey, which we do not have available. Deal will move forward using the items from our previous dealings for the sale of the property.
- **Building** – update on the current condition of our building (Scanlon)
  - No changes to provide
- **Facility Search Team** (Scanlon)
  - At this time there are 4 churches under consideration, but we need the details to be refined
  - SB made Calls and contacted
    - *Lakewood United Methodist*: more than plenty space in congregation and FH, left message for decision makers
    - *New Creation Family Church*: Dean Hammond \* good size for us, office space, 10am service and 5 people. In negotiation to rent chapel with a

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second congregation. FH looks like it would work. Doubt be allowed to perform Weddings.

- *B'nai Israel*: firm NO at this time.
- RP followed up with Pastor Lynne / St Luke's. Not another Board meeting till end of January but she hopes to get with the board in the interim to get ball park figures.
- **Budget** (Burhouse)
  - Proposed Budget passed at the Congregational Meeting
- **Stewardship** (Phillips)
  - Covenant Keepers: Cards 61 People, Pledge \$166,700 to date (\*current Pledge Budget \$150K)
  - ? SB: Going forward, are we doing anything active for Stewardship – More testimonials, calls, etc.?
    - YES - full year of activity planned such as Classes, Prayer Vigils, Prayer Breakfast, Workshops, bring a friend Sunday (QTRLY)
      - Melanie has a spreadsheet to go to the Ministry Directors
- **Tax Credits** (Burhouse)
  - Information from Jonathan Field (w Emerge 180) – Employee Retention tax credit.
    - Equals an amount of an employee salary, up to 50% (\$10K per employee).
    - Can't be given on wages used to determine the PPE loan.
    - Fee of \$100 to evaluate. Fee of 8% for 2020 – 6% of 2021
  - Reach out to other MCC Churches to network on the idea.
  - We provided the requested information and received an email today stating we were getting \$49,518.96 in IRS credit – less commission
- **Golf Tournament** (Gomez)
  - Kathy King to assist with the effort
  - Will work with others to review previous year's events and gather information on the Fund Raising.
- **Investment Review Committee** (Burhouse)
  - Form Committee – first get their ideas. Aim for early January.
    - Meet with (2 or 3) other brokerage firms to get more info (high wealth organizations).

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- Research and make interviews in order to find a good home for \$3M dollars.
- Current Set up
  - Board /Committee to first meet with the current advisors to better understand current state.
  - Bob P emailed Jerry Small and Tim McCormick.
  - IG – Calamos is a relationship fostered due Tim McCormick’s direct personal financial experience.
  - Sue B to follow up with Bob Pope.
- **Christmas / End of Year Giving** (Phillips)
  - Going pretty well. Almost \$2K so far with approximately 30 people giving.

### **NEW BUSINESS**

- **Drag Queen Bingo at Punky’s**
  - Rev Brad been in contact, January is full. End of Feb or March
- **Promoting KOP Moving**
  - Pam wrote to the board regarding someone asking about church closing. She offers that online publications, like LGBTQ Next Door are free for posting – even a weekly message.
    - We will plan an action, when time and information support a meaningful communication.

**CLOSING PRAYER** Prepared by Phillips / Gomez 11/14/21

**Board Agenda Closed @ 8:25 pm**