



King of Peace Metropolitan Community Church

Board of Director's Meeting

Minutes

Zoom Meeting ID: 82174106018

Passcode: 652393

Tuesday, October 21, 2025

6:30 PM

- **ESTABLISHMENT OF A QUORUM**
 - Rev Ray Simms *Moderator*, Kevin Markham *Vice Moderator*, Ron Hill *Clerk*, *Members-at-Large*: Joni Gardner, Jeanne Scanlon
 - Absent: Martha Brennan *Treasurer*, Karen Moore
 - Also in Attendance: Kathy Moll
- **OPENING PRAYER/READING** - Rev Ray Simms
 - **MEETING CALLED TO ORDER AT 6:35pm**
 - Timekeeper: Joni Gardner
 - Scribe: Ron Hill
- **BOARD COVENANT OF LEADERSHIP** read by Jeanne Scanlon
- **CONSIDERATION OF THE AGENDA** (*Reports:15M, OldBusiness:15M, NewBusiness:15M*)
- **CLERK'S REPORT**
 - Minutes from last meeting
 - M: Kevin 2nd: Joni
 - Discussion: None
 - **Vote:** All Approved
- **SENIOR PASTOR'S REPORT**
 - M: Joni 2nd: Jeanne
 - Discussion: None
 - **Vote:** All Approve
- **TREASURERS REPORT** (prepared by Office Admin and approved by Treasurer)
 - M: Joni 2nd: Jeanne
 - Discussion: None
 - **Vote:** All Approved
- **OLD BUSINESS – Update/Follow Up**
 - **Solar Bear - Update** on follow-up communication with the company and the agenda solar energy production based on the app Rev Ray Simms
 - We are producing energy! But it appears the usage meter was not installed, so we are unable to rate how well the solar is offsetting our usage.
 - **Building updates:** Rev Ray Simms
 - **Drainage project:** Completed – waiting for heavy rain to assess improvement
 - Set up does not include the downspout next to Maintenance Closet. Once we get enough rain to test, we'll evaluate the functionality of that drain.
 - **Bell Tower project:** Architect to visit on Friday October 25th
 - Drawings will go to City Hall for approval/work permit
 - **Soffit repair/painting project:** Painting completed - soffit repair outstanding
 - **Chair Replacement and Good Sam items for sale (Final list)**



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- Will review the original contract against the letter sent by Good Sam requesting purchase of specific items.
- **Drywall project:** Completed – needs to be painted
- **Fencing for School:** Update on gates and fencing for school – school is working with City and fencing company
- **Carpet in Sanctuary** - We have received a commitment of 5K toward cost, tentative installation for 3rd week of November.
- 🕒 **Social Justice Update:** Kathy Moll/Rev Ray
 - Equality Florida presented by Ant at KOP
 - No Kings KOP attendance in St Pete, Pinellas Park and Sun City Center (& NY)
 - FAST: Annual Assembly is coming to vote on the items that will be at the focus for the coming year. Next up is Nehemiah Action in April where we will need participation.
- **NEW BUSINESS**
 - Review BOD vacancies (3)
 - Received one application to date.
 - 2 current BOD will re-run so, assuming they will be accepted, will need to fill only 1 seat
 - Membership role review (letters to be sent out to those who are inactive)
 - The list of people identified was reviewed and approved for letters to be sent.
 - Gun Policy and Sign Posting
 - Kevin drafted a Policy and proposed signage
 - Estimate 4 signs on metal posts needed for entrances but will follow up with police for advice on sign postage for effectiveness.
 - Kevin moves to accept the drafted Gun Policy drafted for review
 - **M:** Kevin 2nd: Joni
 - **Discussion:** None
 - **Vote:** All Approved
 - Hiring security for Sunday's services
 - We researched the cost
 - Private security for about \$30/hr.
 - Off Duty Police for about \$68/hr. in uniform and car
 - Concerns voiced that adding armed security at this time may not be the message we want to send. Will table for research on the issue as well as prayer over what KOP needs. Also put together a response 'go-by' for congregants in case of an emergency.



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- Finalize 2026 budget
 - Items discussed and Budget will be updated and sent out via email for Vote before Congregational Meeting,
- Associate Pastor Position is posted on Denomination Website and FB Clergy Pages.
 - We have received two inquiries so far.
- School – Requesting increase of \$200/month for the school utilities usage
 - Will propose the \$200 increase with the caveat that we'll continue to watch the bills to ensure we are fairly priced for utilities.
- Food Pantry Funds
 - Motion to move the Food Pantry funds into a separate account with bank signatures required by 1 Food Pantry member and 1 BOD member.
 - **M:** Rev Ray 2nd: Joni
 - **Discussion:** None
 - **Vote:** All Approved

Question: Jeanne asks if we have *Directors and Officers Insurance*. The belief is that we do. We will research to locate the insurance, so we understand and are prepared.

Staff off – No known dates

UPCOMING DATES

October	November
26 - Board applications due	2 - All Saint's Day
29 th – Start of 4 Week Financial Wellness Class	2 - Daylight savings time ends
31 st - Halloween	2 - Social Justice Meeting
	8 - Church workday (prep for holidays)
	9 - Veteran's Day service
	9 - Congregational forum
	11 - Veteran's Day (Office closed)



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	13 - Breakfast Club
	15 - Church Picnic – War Veteran's Memorial Park (Shelter# 4)
	16 - Congregational Meeting - Vote Budget/BOD
	18 - BOD Meeting

- **Adjourned and Closing prayer**

Prepared by: Kevin Markham/Rev Ray Simms